



Independent
News & Media PLC

**NEW DEPUTY MANAGING DIRECTOR APPOINTED TO
INDEPENDENT NEWSPAPERS (IRELAND) LTD**

Ticker: (Bloomberg) INM.ID/ INM.LN and (Reuters) INME.I/ INME.L

Dublin, 20 November 2009: Independent News & Media PLC ['INM'] today announced the appointment of Mr. Declan Carlyle as deputy managing director of Independent Newspapers (Ireland) Ltd ['INIL']. Mr Carlyle will report to Mr. Joe Webb, who was recently promoted to chief executive, INM (Ireland). Independent Newspapers encompasses all the activities of the group's leading titles, the *Irish Independent*, the *Evening Herald*, the *Sunday Independent* and *Herald AM*. Mr Carlyle will retain his current responsibilities for all strategic human resources matters across the Group.

Commenting, Joe Webb, Chief Executive, INM (Ireland) and INIL said:

"Declan has wide experience in all areas of the company's operations and brings a wealth of knowledge and management experience to his new role. His influence and impact on the major restructuring of the Irish operations in recent years was immense. In addition, he directed and implemented a key management leadership development programme in the Company. Declan is very well equipped to take on this new role and has the requisite experience to steer the Company through these challenging times."

Declan Carlyle joined the company in 1976 and operated in a variety of roles including in the transport, circulation sales and distribution areas prior to being appointed Human Resources Director in 2000. In recent years, as Human Resources Director, Declan Carlyle has implemented a significant restructuring of the Irish operations of INM. Major efficiencies, operational improvements and cost reductions have been achieved under his leadership. A market leading, innovative approach to outsourcing has formed a key part of this strategy.

Ends.

Friday, 20 November 2009

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